

NEWBERRY COMMUNITY SERVICES DISTRICT

Established 1958

Draft Minutes of the Regular Meeting of March 26, 2024, AT 6:00 P.M.

After an invocation by the meeting was called to order at 6:05 pm by Board President Deel. Pledge of Allegiance was led by President Deel.

Present were: Directors Deel, Roberts, and Unger.

Absent: Director Springer

Director Matson arrived at 7:10 pm

Also Present: General Manager/Treasurer Vanek; District Secretary Hall, Fire Chief Lanier, Engineer Lanier, Captain Markegard, and members of the Public.

1. Approval of Agenda

Motion by Director Unger and 2nd by Director Roberts to add to the agenda as Item F: The Issue of Stray Dogs Running Loose in the Park and what we need to do for Discussion /Possible Action and we approve agenda as now revised.

Vote: Ayes 3 Directors Deel, Roberts, Unger
Noes _____
Absent 2 Directors Matson and Springer
Unanimous

2. Approval of Minutes

A. Regular Board Meeting Draft Minutes of 2/27/2024

Public Comments: There isn't a proper representation of the public comments, issues that are raised in the minutes from the board meetings. Audio recording of the meetings is suggested.

Motion by Director Unger and 2nd by Director Roberts to approve the Draft Minutes of 2/27/2024.

Vote: Ayes 3 Directors Deel, Roberts, Unger
Noes _____
Absent 2 Directors Matson, Springer

3. Public Comments: *Anyone wishing to address any matter pertaining to District business listed on the agenda or not, may do so at this time. However, the Board of Directors may not take action on items that are not on the agenda. The public comment period may be limited to three (3) minutes per person. Any member may speak on any agenda item at the time the agenda item is discussed by the Board of Directors. (Comments will be included in the Supporting Documents if written Reports are submitted to the GM or Secretary by or at meeting time).*

- A. General Public:
- B. Community Reports-
- C. Sheriff - Captain Ron Markegard- (Report in Supporting Documents)
- D. CHP

4. Reports (to be included in the Minutes or Supporting Documents written Reports must be submitted to GM or Secretary by or at meeting time)

- A. General Manager – GM Vanek – *See Supporting Documents*
- B. Fire Department - Chief Lanier and Rogers – *See Supporting Documents*
- C. Financial Reports – GM/Treasurer Vanek - *Balance Sheet, Budget vs Actuals - See Supporting Documents*
- D. Air Quality Monitors - Director Unger – *Verbal Report Given*
- E. Directors Comments (1 min.) *Verbal Reports Given*

5. Agenda Items- Discussion/Possible Action

- A. Senate Bill 553 (Cortese): Employers must adopt a workplace violence prevention plan and maintain a violent incident log. Submitted by Director Springer, Discussion Possible Action**

Motion by Director Roberts and 2nd by Director Unger to Table until April 2024 Meeting.

Vote: Ayes 3 Directors Deel, Roberts, Unger
Noes
Absent 2 Directors Matson, Springer

B. Newberry CSD and Chamber of Commerce Collaboration for July 3rd, 2024; Discussion/ Submitted by General Manager Vanek

- General Manager Vanek states the details of the collaboration are still being worked on. Rose Beardshear will be reaching out to vendors.
- Public Comments: Food vendors and Entertainment for the kids are only suggested for the event. CSD is advised by the public and will decide how to implement.

C. Pyro Fireworks Approval of the purchase of Fireworks for July 3rd, 2024 Event; Discussion/ Possible Action, Submitted by General Manager Vanek

Motion by Director Roberts and 2nd by Director Unger to approve the deposit and the final payment based on the terms they are requesting and to do it immediately.

Vote: Ayes 3 Directors Deel, Roberts, Unger
Noes
Absent 2 Directors Matson, Springer

D. Internal Financial Controls, Discussion/ Possible Action, Submitted by Director Deel

Motion by Director Roberts and 2nd by Director Unger to approve Policy 2160 as presented.

Vote: Ayes 4 Directors Deel, Roberts, Unger, Matson
Noes
Absent 1 Director Springer
Unanimous

E. Board Use of Legal Counsel; Discussion/Possible Action, Submitted by Director Unger

- Revision to Policy Number 4000.5 to state: The telephone log will be maintained confidentially by the NCSD General Manager.

TABLED to get Attorney's legal opinion

F. The Issue of Stray Dogs running loose in the Park, Discussion/Possible Action; Submitted by Director Deel

Motion by Director Deel and 2nd by Director Matson that we ask the General Manager to contact Animal Control and ask what help they can give us and to post signs regarding the leash law.

Vote: Ayes 4 Directors Deel, Matson, Roberts, Unger
Noes _____
Absent 1 Director Springer

6. Approve Bills Paid and Presented; Discussion/Possible Action; GM/Treasurer Vanek

Motion by Director Roberts and 2nd by Director Unger to approve bills paid and presented as corrected by the General Manager.

Vote: Ayes 4 Directors Deel, Matson, Roberts, Unger
Noes _____
Absent 1 Director Springer

presented as corrected by the General Manager.

Vote: Ayes 4 Directors Deel, Matson, Roberts, Unger
Noes _____
Absent 1 _____ Director Springer
Unanimous

7. Old and New Business

- New Business: Rivers, Trails and Conservation Assistance Grant Program by Rose Beardshear

8. Adjournment

Motion by Director Unger and 2nd by Director Roberts to adjourn the meeting.

Vote: Ayes 4 Directors Deel, Matson, Roberts, Unger
Noes _____
Absent 1 _____ Director Springer
Unanimous

Meeting adjourned at: 8:06 pm

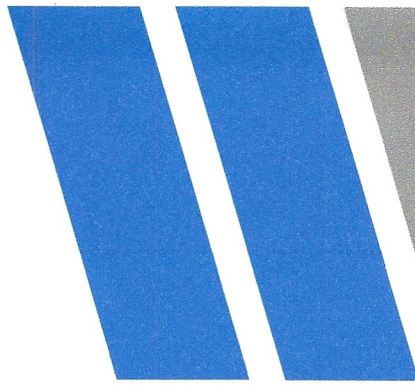
The next Regular Meeting is scheduled for April 23, 2024.

Paula Deel, President

Date

Marchelle Hall, District Secretary

Date



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General Manager Report April 23, 2024

1. I will be on vacation April 30th to May 8th. Marchelle will be in the office during normal business hours.
2. We contacted Animal Control regarding the stray dogs in the park on March 29th. They sent a patrolman out daily for one week and they did not see or collect any dogs. We called again on April 12th to have them come back out and they took 1 dog that was in the park. We are ordering leash law signs with the civil code on them.
- 3.
4. The first budget meeting was held on April 11th, Paula, Margie, Daphne, Marchelle, and I are working on next fiscal year's budget.
5. C & M Fence came out and gave us an estimate for a new gate. It will be a 24-foot roll gate at the end of the ball field catty corner from the batting cage. The amount is \$3,938.00.
6. A new landscaper was hired this month and Klean Kut Kare will no longer maintain the grounds.
7. Eide Bailly is still hard at work on cleaning up the books, I have been in contact with them weekly.

Newberry Springs FD

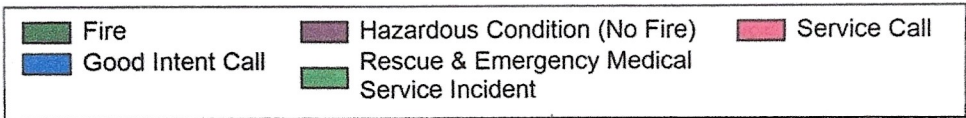
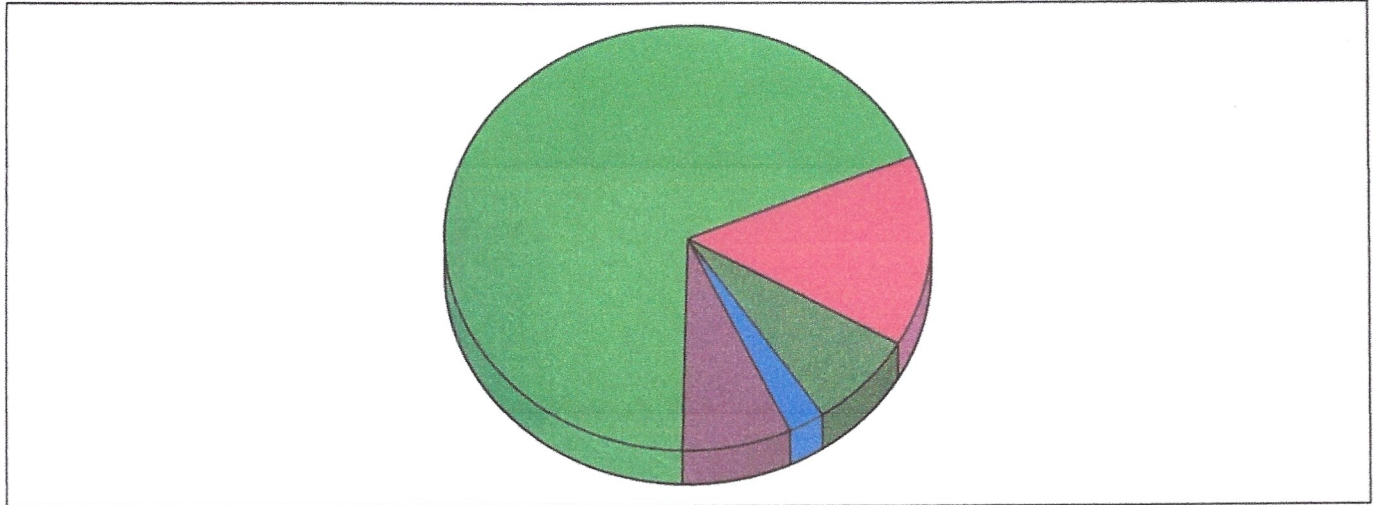
Newberry Springs, CA

This report was generated on 4/16/2024 6:34:35 PM



Major Incident Types by Month for Date Range

Start Date: 03/01/2024 | End Date: 03/31/2024



INCIDENT TYPE	MAR	TOTAL
Fire	3	3
Good Intent Call	1	1
Hazardous Condition (No Fire)	3	3
Rescue & Emergency Medical Service Incident	28	28
Service Call	6	6
Total	41	41

Only REVIEWED incidents included





NEWBERRY SPRINGS FIRE DEPT.

MONTHLY REPORT MARCH - APRIL 2024

***TRAINING IN HOUSE:** TOTAL: (6) Hours. Individual Firefighters Online Computer Training- (4) Hours.

- A. Medical / trauma bags and fire apparatus checked out weekly.
- B. Wildland- pulling 1000 ft of hose in rough terrain "Progressive Hose Lays"
- C. Firefighters were asked to teach the class on 10's & 18's

***MUTUAL Fire Dept's Training:** FSD- 4/20/24 Auto X at Barstow FD with all volunteer FD's / MCLB / SBCounty FD. Newberry Fire has been assisting Yermo Fire with testing for Driver operator 1a & 1b, & with task book trainings (x 19 hours)

***CALL VOLUME & RESPONSE:**

- (41) Calls in the month of March
- (10) Missed calls- (MutualAid Services by MCLB & Desert Amb. in our absents)
- (131) Calls To Date (04/19/24)

***BP393- 10/13/23 OUT OF SERVICE.** Would like to sell! No storage or funds to repair at this time.

***E392R-** (2000 Ferrara/FTL 1000 gallons, our Reserve engine, E392R)

***E392-** (2006 KME Predato-750 gallons, E392) 03/18/24 Mon. E392 was taken into Yeager Diesel after inspection 'active check engine light' for turbo compressor temp sensor (harness had melted & shorted ground) After test drive w Stu the 'EGR leak boost power' lost power only when Jake brake is in high/medium. Yeager had replaced sensors & harness. ((as of 3/22nd EGR's are on back order x 11 months through out the sates)).

***NOTE:** while we are driving E392 things are going to pop up for maintenance. Pennsylvania being a colder weather state, compared to our desert weather & non-maintained roads). This is why we will be continuing with "preventive maintenance".

***STATION 392: "Bunking Quarters & Station 392-** 02/14/2024 Edison Payment made \$1029.39 for electrical work to start, to energize our bunking quarters. Permit by Edison/SB County approved;

1. Trench, 2. Panel, 3. Edison's inspector to approve all underground systems.

3/20/24- Panel needs to be re-approved by Edison from the original plans (huge panel to go on the west side of door) & Rose Electric had to receive another permit & now hopes to start their part in April/May.

***EVENTS/ACTIVITIES/GRANTS:**

A. GRANTS completed a FEMA grant March 2024.

B. AFG 2021 SCBA grant money was issued but returned. 2/22/24 by FEMA. 3/20/24 account updated with SAM's. Still waiting for the deposit from FEMA.

C. SB County Reimbursement of \$68,985. We had turned in work "early" rep from County says "TURN IN ALL RECEIPTS WHEN JOB IS COMPLETED!" As of 2/16/24 were shy of \$14,000 to be reimbursed. We must complete project & turn in all receipts **before May 22, 2024.**

D. Would like to ask the NCSD Board of Directors / GM to look into the tax % for our NCSD / NSFD from 1% up to the 2% or 3%....

***PUBLIC COMMENTS/REQUEST:** NONE at this time

Newberry Community Services District

Balance Sheet

As of April 19, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
100 Change Fund	0.00
103 Petty Cash	100.00
104 Petty Cash-Custodian	100.00
116 Reserve-Park & Rec	124,575.32
117 Reserve-Admin/Build Fund	125,135.48
118 Reserve-Fire Department	115,182.84
120 Checking Account #4901	-158,408.41
120.1 Scoreboard Donations	22,100.33
120.2 Fire Engine Purchase	246,300.00
Total 120 Checking Account #4901	109,991.92
123 LAIF	0.00
5004.10 5004.10 July 3rd Event	0.00
Business Checking	-22,402.41
Total Bank Accounts	\$452,683.15
Accounts Receivable	
11000 Accounts Receivable	54,283.95
Total Accounts Receivable	\$54,283.95
Other Current Assets	
11010 Uncollected Current Year Taxes	2,393.10
11020 Prepaid Insurance	9,336.10
11030 Prepaid Emergency Reporting	0.00
12000 Undeposited Funds	952.71
Uncategorized Asset	0.00
Total Other Current Assets	\$12,681.91
Total Current Assets	\$519,649.01
Fixed Assets	
150 Land	6,204.00
154 New Station Augmentation	25,392.03
157 Fire Department Equipment	673,931.39
160 Office Equipment and Furniture	46,962.64
163 Park and Rec Equipment	90,791.79
166 Building Improvements	180,923.52
169 CSD Office (Care Taker Mobile)	0.00
170 Accumulated Depreciation	-990,442.27
Total Fixed Assets	\$33,763.10
TOTAL ASSETS	\$553,412.11

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	447.36
Total Accounts Payable	\$447.36
Credit Cards	
Home Depot	-162.86
US Bank	-14,127.72
Total Credit Cards	\$-14,290.58
Other Current Liabilities	
20010 State Disability Payable	0.00
20020 FICA Tax Payable	0.00
20030 Federal Withholding Tax Payable	0.00
21000 Deferred Revenue	0.00
24000 Payroll Liabilities	-4,320.73
CA PIT / SDI	0.00
CA SUI / ETT	9.91
Child Support	1,523.82
Federal Taxes (941/944)	254.67
Total 24000 Payroll Liabilities	-2,532.33
California Department of Tax and Fee Administration Payable	0.00
Total Other Current Liabilities	\$-2,532.33
Total Current Liabilities	\$-16,375.55
Long-Term Liabilities	
20005 Note Payable	0.00
Total Long-Term Liabilities	\$0.00
Total Liabilities	\$-16,375.55
Equity	
30000 Opening Balance Equity	0.00
30200 Investment in Fixed Assets	33,763.10
32000 Unrestricted Net Assets	725,802.70
Net Income	-189,778.14
Total Equity	\$569,787.66
TOTAL LIABILITIES AND EQUITY	\$553,412.11

Newberry Community Services District

Budget vs. Actuals:

July 1, 2023 - April 19, 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
5000.0 Income				
5003.0 Income-Fire Department				
5003.1 Income-FD, Burn Permits	560.00		560.00	
Total 5003.0 Income-Fire Department	560.00		560.00	
5004.0 Income-Other Income				
5004.2 Income-Other Inc, Pur Card Reb	250.01		250.01	
5004.4 Income-Other Inc, Fireworks Don	2,015.00		2,015.00	
5004.5 Income-Other Inc, Misc Income	154.45		154.45	
5004.9 Other Income-Scoreboard	900.00		900.00	
Total 5004.0 Income-Other Income	3,319.46		3,319.46	
5005.0 Income, SB County Tax Share	140,523.21		140,523.21	
Total 5000.0 Income	144,402.67		144,402.67	
FD Burn permits	55,056.45		55,056.45	
Total Income	\$199,459.12	\$0.00	\$199,459.12	0.00%
GROSS PROFIT	\$199,459.12	\$0.00	\$199,459.12	0.00%
Expenses				
1000.0 Administrative-Subtotal				
1004.0 Bank Fees	30.00		30.00	
1005.0 Directors Stipend	3,225.00		3,225.00	
1007.0 Election Expenses	301.00		301.00	
1008.0 LAFCO Expense	268.29		268.29	
1009.0 Legal Expenses	11,757.50		11,757.50	
1010.0 Office Expenses				
1010.1 Office Supplies	788.28		788.28	
1010.2 Office Equipment-Maint/Repair	1,528.09		1,528.09	
1010.3 Office Equipment-Purchase	1,865.69		1,865.69	
1010.4 Postage (US Mail, UPS, FedEx)	152.00		152.00	
1010.5 Annex Telephone/Fax	950.70		950.70	
1010.6 Subscriptions/Memberships, Adm	755.06		755.06	
1010.7 Annex Internet	992.88		992.88	
1010.8 Bookkeeping Services	2,030.00		2,030.00	
Total 1010.0 Office Expenses	9,062.70		9,062.70	
1012.0 Admin Personnel Expenses				
1012.7 Department of Justice-Live Scan	113.00		113.00	
1012.8 Workers Comp Insurance	11,854.00		11,854.00	
Total 1012.0 Admin Personnel Expenses	11,967.00		11,967.00	
1013.0 SDRMA Insurance-Liab/Bonding	17,638.67		17,638.67	
Total 1000.0 Administrative-Subtotal	54,250.16		54,250.16	
2000.0 Parks and Recreation - Subtotal				
2001.0 Community Events				
2001.2 Community Event-Expenses	7,250.00		7,250.00	

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 2001.0 Community Events	7,250.00		7,250.00	
2002.0 Community Center Expenses				
2002.1 CC-Consumable Supplies	252.83		252.83	
2002.2 CC-Electricity	1,043.49		1,043.49	
2002.3 CC-Propane	789.44		789.44	
2002.4 CC-Contract Labor/Cleaning	1,500.00		1,500.00	
2002.5 CC-Health Permits	1,401.50		1,401.50	
2002.6 CC-Maint/Repairs	329.75		329.75	
2002.7 Pest Control	660.00		660.00	
Total 2002.0 Community Center Expenses	5,977.01		5,977.01	
2003.0 Ground Expenses				
2003.1 Grounds-Landscaping	5,175.00		5,175.00	
2003.2 Grounds-Disposal Services	4,571.42		4,571.42	
2003.4 Grounds Maint/Repair	1,310.04		1,310.04	
2003.5 Gounds-Well Maint/Repair	6.25		6.25	
2003.7 Grounds-Capital Improvement	250.00		250.00	
2003.71 Ball Park Exp	11,286.76		11,286.76	
2003.72 Fitness Park Exp	15,007.57		15,007.57	
Total 2003.7 Grounds-Capital Improvement	26,544.33		26,544.33	
2003.8 Grounds-Electric	773.60		773.60	
2003.9 Gounds-Water Testing	380.00		380.00	
Total 2003.0 Ground Expenses	38,760.64		38,760.64	
Total 2000.0 Parks and Recreation - Subtotal	51,987.65		51,987.65	
3000.0 Municipal Services-Subtotal				
3001.0 Electric - Street Lights	7,361.65		7,361.65	
Total 3000.0 Municipal Services-Subtotal	7,361.65		7,361.65	
4000.0 Fire Department - Subtotal	0.00		0.00	
4002.0 FD-Capital Improvements				
4002.3 FD Bunkhouse	1,029.39		1,029.39	
Total 4002.0 FD-Capital Improvements	1,029.39		1,029.39	
4003.0 FD-Equipment Expense				
4003.1 FD-Equip Exp, Fuel	5,256.59		5,256.59	
4003.2 FD-Vehicle Maint/Repair (1099)	22,901.80		22,901.80	
4003.4 E392 KME Engine Equipment	18,094.42		18,094.42	
Total 4003.0 FD-Equipment Expense	46,252.81		46,252.81	
4004.0 FD-Equip Exp, Non-Vehicle				
4004.1 FD-Equip Exp, NV, Purchase	11,154.60		11,154.60	
4004.2 FD-Equip Exp, NV, Maint/Repair	327.57		327.57	
4004.3 FD-Equip Exp, NV, First Aid Sup	1,036.44		1,036.44	
Total 4004.0 FD-Equip Exp, Non-Vehicle	12,518.61		12,518.61	
4005.0 FD-Dispatching Expense				
4005.3 FD-Disp Exp, Cal Fire Dispatch	4,679.50		4,679.50	
Total 4005.0 FD-Dispatching Expense	4,679.50		4,679.50	
4006.0 FD-Station Expenses	50.42		50.42	
4006.1 FD-Station Exp, Internet	2,208.95		2,208.95	
4006.2 FD-Station Exp, Maint/Repair	413.16		413.16	
4006.3 FD-Station Exp, Office Supplies	2,618.62		2,618.62	
4006.4 FD-Station Exp, Pest Control	420.00		420.00	

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
4006.6 FD-Station Exp, Electric	2,767.47		2,767.47	
4006.7 FD-Station Exp, Drinking Water	495.50		495.50	
4006.8 FD-Station Exp, Trash Service	453.78		453.78	
Total 4006.0 FD-Station Expenses	9,427.90		9,427.90	
4007.0 FD-Firefighter Personnel Exp				
4007.5 FD-Personnel Exp, Call-out Stip	4,656.98		4,656.98	
4007.6 FD-Perssonel Exp, Training Exp	3,117.38		3,117.38	
Total 4007.0 FD-Firefighter Personnel Exp	7,774.36		7,774.36	
4008.0 FD-Public Relations				
4008.1 FD-PR, Fire Prevention	275.84		275.84	
Total 4008.0 FD-Public Relations	275.84		275.84	
4010.0 Fire Dept Explorers Expenses				
4010.1 Fire Dept Explorer's Admin	603.76		603.76	
Total 4010.0 Fire Dept Explorers Expenses	603.76		603.76	
Total 4000.0 Fire Department -- Subtotal	82,562.17		82,562.17	
Payroll Expenses				
Taxes	2,521.25		2,521.25	
Wages	29,888.34		29,888.34	
Total Payroll Expenses	32,409.59		32,409.59	
Total Expenses	\$228,571.22	\$0.00	\$228,571.22	0.00%
NET OPERATING INCOME	\$-29,112.10	\$0.00	\$-29,112.10	0.00%
Other Expenses				
80000 Ask My Accountant	160,666.04		160,666.04	
Total Other Expenses	\$160,666.04	\$0.00	\$160,666.04	0.00%
NET OTHER INCOME	\$-160,666.04	\$0.00	\$-160,666.04	0.00%
NET INCOME	\$-189,778.14	\$0.00	\$-189,778.14	0.00%

DIR. COMMENTS

RE: AB2947

General Intro

Lackey Update

- Assemblyman Lackey has twelve bills that have begun moving through the legislature, spanning a variety of subjects such as public safety, transportation, health etc.
- To focus in on just a few of the Assemblymembers' bills:
 - AB 3083 ensures that the subjects of domestic violence restraining orders surrender all known firearms will reduce the incidence of gun violence and murder of the victims of domestic violence.
 - AB 2645 would allow sharing real time data for Amber/Ebony/Feather Alerts with law enforcement. Utilizing plate reading on toll lanes would allow law enforcement to quickly identify and intercept suspects who may meet the criteria for these special alerts.
 - Lastly, AB 3197 would allow county elections officials to modernize local election procedures by:
 - Authorizing the creation of a standardized format for all petitions circulated within the county for which the county elections official provides signature verification services; and,
 - Streamlining the ability for county elections officials to provide online candidate statements for local nonpartisan elective offices within that county.
- In addition, to the Assemblyman's legislative package, the Legislature has recently begun hearings for policy and budget committees for measures that were introduced last year, known as two-year bills. Once these bills are dispensed with, the proposals introduced this year will become items of discussion.

Additional Bills of Interest – Both positives and negatives

This list is my no means exhaustive, but a snapshot into what is occurring in the legislature.

- **AB 1809 (Rodriguez)** Excludes an incarcerated person who was convicted of first-degree murder of a specified type of peace officer from eligibility to have his or her sentence recalled and resentenced under provisions of law authorizing the Department of Corrections and Rehabilitation, a district attorney, or the judge (on his or her own motion) to petition the court to recall and resentence a prisoner.
 - **GOOD BILL** – The Assemblyman does not want cop killers getting lower sentencing

- **AB 1874 (Sanchez)** Increases the penalty for a second or subsequent conviction of a person who uses a hidden camera to film or record another person in a state of full or partial undress, for the purpose of viewing the body or the undergarments of the person, without the consent or knowledge of that other person, in the interior of a bedroom, bathroom, changing or fitting room, dressing room, tanning booth, or any other area in which that other person has a reasonable expectation of privacy, with the intent to invade the privacy of that other person from an aggravated misdemeanor to an alternate felony/misdemeanor if the victim is a child.
 - **GOOD BILL – The Assemblyman believes our kids need to feel as though the state is willing to protect them**

- **AB 2220 (Bennett)** – Imposes vast new requirements and liability on California commercial fishing operations. The bill expands the environmental protections of California’s marine protection zone to all state waters, with no compensation for fishermen for surrendered gear and lost fishing.
 - **BAD Bill – Assemblyman Lackey believes that firmer and harsher restrictions on business is harmful to them for a variety of reasons. But this just adds another item to the list of how California makes operating a business so difficult. In addition, they do not even compensate the fisherman for the expensive equipment lost.**

- **AB 2535 (Bonta)** – Prohibits transportation projects in major trade corridors from adding lanes or expanding highway capacity, and requires that at least 50% of road funding for these projects must be spent on zero-emission freight infrastructure (e.g., charging stations).
 - **BAD Bill – As a former CHP Officer, the Assemblyman knows that transportation needs to be a priority within the district, given the high cost of living, the long commutes for residents, etc. Therefore a bill like this that limits the ability for a region to create more highway capacity, (less commuting) is not good for the district**

- **SB 960 (Wiener)** – Requires all highway maintenance and rehabilitation projects to include bicycle, pedestrian, and transit facilities.
 - **See above**

- We will continue to update as relevant items become of interest.

A

Newberry Community Services District

Adopted April 23, 2024

Workplace Violence Prevention Plan

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Appendices

- A. Workplace Violent Incident Log
- B. Workplace Violence Prevention Environmental Hazard Assessment & Control Checklist

Policy

Newberry Community Services District (NCSD) is committed to providing a work environment that is free of disruptive, threatening, or violent behavior involving any employee, appointed or elected official, volunteer, contractor, client, and/or visitor. Our policy is to establish, implement, and maintain an effective plan as required by SB 533. The regulation requires us to establish, implement, and maintain, at all times in all our facilities, a workplace violence prevention plan for the purposes of protecting employees and other personnel from aggressive and violent behavior at the workplace.

Our Workplace Violence Prevention (WVP) plan is available upon request for examination and copying to our employees, their representatives, and the Chief of Cal/OSHA or his or her designee.

Prohibited Acts

NCSD will not ignore, condone, or tolerate *threats of violence* or *workplace violence* by any employee, appointed or elected official, volunteer, contractor, client, or visitor.

- *Threats of violence* include both verbal and non-verbal conduct that causes a person to fear for his or her safety because there is a reasonable possibility he or she might be physically injured and that serves no legitimate work-related purpose.
- *Workplace violence* means any act of violence or threat of violence that occurs at the work site. The term workplace violence shall not include lawful acts of self-defense or defense of others. Workplace violence includes the following:
 - The threat or use of physical force against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma, or stress, regardless of whether the employee sustains an injury
 - An incident involving the threat or use of a firearm or other dangerous weapon, including the use of common objects as weapons, regardless of whether or not the employee sustains an injury

Workplace violence can be categorized into four types:

Type 1: Workplace violence committed by a person who has no legitimate business at the work site - includes violent acts by anyone who enters the workplace with the intent to commit a crime

Type 2: Workplace violence directed at employees by customers, clients, patients, students, inmates, or visitors

Type 3: Workplace violence against an employee by a present or former employee, supervisor, or manager

Type 4: Workplace violence committed in the workplace by someone who does not

work there but has or is known to have had a personal relationship with an employee

In addition, NCSD prohibits all *dangerous weapons* not used for fire suppression, accident and incident response, emergency medical services, the service of law enforcement, or security duties on all NCSD property. Any employee or appointed or elected official in possession of prohibited dangerous weapons on NCSD property is in violation of this policy and may be subject to disciplinary action up to and including dismissal. Any volunteer, contractor, client, or visitor in possession of prohibited dangerous weapons will be banned from the premises. *Dangerous weapons* include any instrument capable of inflicting death or serious bodily injury.

Responsibility and Authority

Workplace Violence Prevention Plan Administrator

The General Manager, or an assigned designee, is the designated WVP Plan Administrator (Administrator) and has the authority and responsibility for developing, implementing, and maintaining this plan and conducting or overseeing any investigations of workplace violence reports. The General Manager will also be able to answer employee questions concerning this plan.

The General Manager, or an assigned designee, shall solicit feedback and input from employees and their authorized representatives in developing and implementing the WVP plan. Active involvement of employees could include, but is not limited to, their participation in identifying, evaluating, and correcting workplace violence hazards; in designing and implementing training; and in reporting and investigating workplace violence incidents.

The General Manager, or an assigned designee, shall coordinate implementation of the workplace violence prevention plan with other employers (ex. contracted security staff and other employers on site), when applicable, to ensure those employers and their employees understand their respective roles as provided in the plan. These other employers and their staff shall be provided with training on NCSD's WPV plan.

Managers and Supervisors

Responsibilities include:

- Implementing the plan in their work areas;
- Providing input to the Administrator regarding the plan;
- Participating in investigations of workplace violence reports; and
- Answering employee questions concerning this plan.

Employees

Responsibilities include:

- Complying with the plan;
- Maintaining a violence-free work environment;

- Attending all training;
- Following all directives, policies, and procedures; and
- Reporting suspicious persons in the area and alerting the proper authorities when necessary.

Compliance

The Administrator is responsible for ensuring the plan is clearly communicated and understood by all employees. The following techniques are used to ensure all employees understand and comply with the plan:

- Informing all employees of the plan during new employee safety orientation training and ongoing workplace violence prevention training;
- Ensuring *all* employees, including managers, and supervisors receive training on this plan;
- Providing comprehensive workplace violence prevention training to managers and supervisors concerning their roles and responsibilities for plan implementation;
- Evaluating employees to ensure their compliance with the plan;
- Disciplining employees, appointed or elected officials, and volunteers who engage in threats of violence behaviors up to and including dismissal; and
- Ensuring training of this plan is conducted on an annual basis.

Communication and Training

Managers and supervisors are responsible for communicating with employees about workplace violence in a form readily understandable by all employees.

Employees are encouraged to inform their supervisors about any threats of violence or workplace violence. Employees may use the Workplace Violent Incident Log (Appendix A) to assist in their reporting of incidents. No employee will be disciplined for reporting any threats of violence or workplace violence.

After the employee has reported their concerns about any threats of violence or workplace violence to their supervisor, the supervisor will report this information to the Administrator who will investigate the incident. The Administrator will then inform the employee of the results of their investigation and any corrective actions to be taken as part of NCSD's responsibility in complying with hazard correction measures outlined in the WVP plan.

Any employee who believes he or she has the potential of violent behavior is encouraged to use NCSD's confidential Employee Assistance Program:

SDRMA Employee Assistance Program

Main Phone Number: XXX-XXX-XXXX
Website: SDRMA.com

Employee training on workplace violence will include:

- This plan;
- Workplace violence risks that employees may encounter in their jobs;
- How to recognize the potential for violence and escalating behavior;
- Strategies to de-escalate behaviors and to avoid physical harm;
- NCSD's alerts, alarms, or systems that are in place to warn of emergencies;
- How to report incidents to law enforcement; and
- SDRMA Employee Assistance Program

Employees assigned to respond to alerts, alarms, or systems that are in place to warn others will receive additional training that includes:

- General and personal safety measures;
- Aggression and violence predicting factors;
- The assault cycle;
- Characteristics of aggressive and violent persons;
- Verbal intervention and de-escalation techniques and physical maneuvers to defuse and prevent violent behavior;
- Strategies to prevent physical harm;
- Appropriate and inappropriate use of restraining techniques and medications as chemical restraints in accordance with Title 22; and
- An opportunity to practice the taught maneuvers and techniques, including a debriefing session.

Training will occur:

- When the plan is first established;
- At time of hire or transfer;
- Annually for employees performing patient contact activities and their supervisors;
- Annually for employees assigned to respond to internal alerts, alarms, or systems;
- When new equipment or work practices are introduced; and
- When a new or previously unrecognized workplace violence hazard has been identified

Employees who receive training in a form other than live will have the opportunity to meet with a person knowledgeable on the plan within one business day of the training for interactive questions to be answered.

Procedures

Responding to Actual or Potential Workplace Violence Emergencies

In the event of an actual or potential workplace violence emergency, the General Manager, or other department manager/head, will alert employees of the presence, location, and nature of the workplace violence through the following methods:

- Text Message or phone call

When any employee becomes aware of an actual or potential workplace violence emergency, they shall notify the General Manager and/or their immediate supervisor.

Employees shall implement the run, hide, fight protocols where appropriate. Evacuation routes and sheltering locations will be communicated to affected staff. If employees are not able to evacuate or shelter in place, they are authorized to take all reasonable actions necessary to fight or subdue an active shooter or assailant.

Employees can obtain help from staff assigned to respond to workplace violence emergencies. If no security personnel are located at the worksite, employees shall call 911 to report the incident and request assistance from law enforcement.

Emergencies and Reporting a Crime

For immediate assistance in an emergency that is not associated with a service call, contact emergency services or law enforcement by calling 911. For immediate assistance in an emergency associated with a service call in progress, follow internal procedures for requesting immediate back-up assistance by notifying local law enforcement. Employees should also notify their supervisor, manager, and the Administrator as soon as possible.

Reporting Workplace Violence Concerns

Employees who witness or experience *threats of violence* or *workplace violence* can report the incident through their chain of command or directly to General Manager or (when GM is not available) presiding Board President. Employees may report anonymously and without fear of reprisal by submitting the incident in writing through interoffice email.

Restraining Orders

Employees or other personnel affiliated with NCSD who have an active restraining order issued against another person that includes the workplace are encouraged to provide a copy of the restraining order to their supervisor and the Administrator. Supervisors who receive notification of a restraining order that includes the workplace will meet with the Administrator to decide what actions, if any, need to be initiated.

Hazard Assessment

Workplace hazard assessments will include:

- An annual review of the past year's workplace violence incidents; and

- Periodic physical security assessments.

The Workplace Violence Prevention Environmental Hazard Assessment & Control Checklist (Appendix B) can be used to assist with the security assessment. Inspections are performed according to the following schedule:

- Once a year;
- When the plan is implemented;
- When new, previously unidentified workplace violence/security hazards are recognized; and
- When workplace violence injuries or threats of injury occur.

Hazard Correction

Work practice controls will be used to correct unsafe work conditions, practices, or procedures that threaten the security of employees.

Work practice controls are defined as procedures, rules, and staffing that are used to effectively reduce workplace violence hazards. Work practice controls may include, but are not limited to:

- Appropriate staffing levels;
- Provision of dedicated safety personnel (i.e. security guards);
- Employee training on workplace violence prevention methods; and
- Employee training on procedures to follow in the event of a workplace violence incident.

Corrective actions will be implemented in a timely manner based on the severity of the hazard, documented and dated.

Post Incident Response and Investigation

Managers and supervisors will use the Workplace Violent Incident Log (Attachment A) to assist in documenting incidents and investigations.

These procedures will occur following an incident:

- Provide immediate medical care or first aid;
- Identify all employees involved in the incident;
- Offer staff individual trauma counseling resources;
- Conduct a debriefing with all affected staff;
- Determine if corrective measures developed under this plan were effectively implemented; solicit feedback from all personnel involved in the incident as to the cause of this incident and if injuries occurred, how injury could have been prevented; and

- Record the incident in the Workplace Violent Incident Log.

Recordkeeping

- Records of workplace violence hazard identification, evaluation, and correction will be maintained for three years in accordance with the recordkeeping requirements of NCSD's Injury and Illness Prevention Program.
- Training for each employee, including the employee's name, training dates, type of training, and training provider will be maintained for a minimum of three years.
- Records of violent incidents (Workplace Violent Incident Log) will be maintained a minimum of five years at GCSD's Administrative Offices.

Annual Review

NCSD's Workplace Violence Prevention Plan will be reviewed annually and updated as needed considering the following criteria:

- Staffing;
- Sufficiency of security systems;
- Job, equipment, and facility design and risks;
- Modifications or additions to tasks and procedures that affect plan implementation;
- Newly identified hazards;
- Prior year incidents;
- Identified deficiencies; and
- Feedback provided by employees and their authorized representatives.

Appendix A

WORKPLACE VIOLENT INCIDENT LOG

This form must be completed for every record of violence in the workplace

Incident ID #*:	Date and Time of Incident:	Department:
------------------------	-----------------------------------	--------------------

Specific Location of Incident:

** Do not identify employee by name, employee #, or SSI. The Incident ID must not reflect the employee's identity)*

Describe Incident (Include additional pages if needed):

Assailant information:

<input type="checkbox"/> Patient	<input type="checkbox"/> Client	<input type="checkbox"/> Customer
<input type="checkbox"/> Family or Friend of Patient	<input type="checkbox"/> Family or Friend of Client	<input type="checkbox"/> Family or Friend of Customer
<input type="checkbox"/> Partner/Spouse of Victim	<input type="checkbox"/> Parent/Relative of Victim	<input type="checkbox"/> Co-Worker/Supervisor/Manager
<input type="checkbox"/> Former Partner/Spouse of Victim	<input type="checkbox"/> Animal	<input type="checkbox"/> Person In Custody
<input type="checkbox"/> Robber/Burglar	<input type="checkbox"/> Passenger	<input type="checkbox"/> Stranger
<input type="checkbox"/> Student	<input type="checkbox"/> Other:	

Circumstances at time of incident:

<input type="checkbox"/> Employee Performing Normal Duties	<input type="checkbox"/> Poor Lighting	<input type="checkbox"/> Employee Rushed
<input type="checkbox"/> Employee Isolated or Alone	<input type="checkbox"/> High Crime Area	<input type="checkbox"/> Low Staffing Level
<input type="checkbox"/> Unable to Get Help or Assistance	<input type="checkbox"/> Working in a Community Setting	<input type="checkbox"/> Unfamiliar or New Location
<input type="checkbox"/> Other:		

Location of Incident:

<input type="checkbox"/> Patient or Client Room	<input type="checkbox"/> Emergency or Urgent Care	<input type="checkbox"/> Hallway
<input type="checkbox"/> Waiting Room	<input type="checkbox"/> Restroom or Bathroom	<input type="checkbox"/> Parking Lot or Outside Building
<input type="checkbox"/> Personal Residence	<input type="checkbox"/> Breakroom	<input type="checkbox"/> Cafeteria
<input type="checkbox"/> Other:		

Type of Incident (check as many apply):

<input type="checkbox"/> Robbery	<input type="checkbox"/> Grabbed	<input type="checkbox"/> Pushed
<input type="checkbox"/> Verbal Threat or Harassment	<input type="checkbox"/> Kicked	<input type="checkbox"/> Scratched
<input type="checkbox"/> Sexual Threat, Harassment, or Assault	<input type="checkbox"/> Hit with an Object	<input type="checkbox"/> Bitten
<input type="checkbox"/> Animal Attack	<input type="checkbox"/> Shot (or Attempted)	<input type="checkbox"/> Slapped
<input type="checkbox"/> Threat of Physical Force	<input type="checkbox"/> Bomb Threat	<input type="checkbox"/> Hit with Fist
<input type="checkbox"/> Threat of Use of Weapon or Object	<input type="checkbox"/> Vandalism (of Victim's Property)	<input type="checkbox"/> Knifed (or Attempted)
<input type="checkbox"/> Assault With A Weapon or Object	<input type="checkbox"/> Vandalism (of Employer's Property)	<input type="checkbox"/> Arson
<input type="checkbox"/> Robbery	<input type="checkbox"/> Other:	

Consequences of incident:

Medical care provided? <input type="checkbox"/> Yes <input type="checkbox"/> No	Law enforcement called? <input type="checkbox"/> Yes <input type="checkbox"/> No	Security contacted? <input type="checkbox"/> Yes <input type="checkbox"/> No
Did anyone provide assistance to conclude the event? <input type="checkbox"/> Yes <input type="checkbox"/> No		Days lost from work (if any) _____
Actions taken by employer to protect employees from a continuing threat? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Completed by:

Name:	Title:	Date:
Telephone:	Email:	
Signature:	Telephone:	

Appendix B

**WORKPLACE VIOLENCE PREVENTION
ENVIRONMENTAL HAZARD ASSESSMENT & CONTROL CHECKLIST**

Assessed by:	Title:
Location(s) Assessed:	

This checklist is designed to evaluate the workplace and job tasks to help identify situations that may place employees at risk of workplace violence.

Step 1: Identify risk factors that may increase GCSD's vulnerability to workplace violence events

Step 2: Conduct a workplace assessment to identify physical and process vulnerabilities

Step 3: Develop a corrective action plan with measurable goals and target dates

STEP 1: IDENTIFY RISK FACTORS

Yes	No	Risk Factors	Comments:
		Does staff have contact with the public?	
		Does staff exchange money with the public?	
		Does staff work alone?	
		Is the workplace often understaffed?	
		Is the workplace located in an area with a high crime rate?	
		Does staff enter areas with high crime rates?	
		Does staff have mobile workplaces?	
		Does staff perform public safety functions that might put them in conflict with others?	
		Does staff perform duties that may upset people?	
		Does staff work with people known or suspected to have a history of violence?	
		Do any employees have a history of threats of violence?	

STEP 2: CONDUCT ASSESSMENT

Building Interior

Yes	No	Building Interior	Comments:
		Are employee ID badges required?	
		Are employees notified of past workplace violence events?	
		Are trained security personnel or staff accessible to employees?	
		Are bullet resistant windows or similar barriers used when money is exchanged with the public?	
		Are areas where money is exchanged visible to others?	
		Is a limited amount of cash kept on hand with appropriate signage?	
		Could someone hear an employee who called for help?	
		Do employees have a clear line of sight of visitors in waiting areas?	
		Do areas used for client or visitor interviews allow co-employees to observe problems?	
		Are waiting and work areas free of objects that could be used as weapons?	
		Is furniture in waiting and work areas arranged to prevent employee entrapment?	
		Are clients and visitors clearly informed how to use the department services so they will not become frustrated?	
		Are private, locked restrooms available for employees?	
		Do employees have a secure place to store personal belonging?	

Building Exterior

Yes	No	Building Exterior	Comments:
		Do employees feel safe walking to and from the workplace?	
		Are the entrances to the building clearly visible from the street?	
		Is the area surrounding the building free of bushes or other hiding places?	
		Are security personnel provided outside the building?	
		Is video surveillance provided outside the building?	
		Is there enough lighting to see clearly?	
		Are all exterior walkways visible to security personnel?	

Parking Area

Yes	No	Parking Area	Comments:
		Is there a nearby parking lot reserved for staff?	
		Is the parking lot attended and secure?	
		Is the parking lot free of blind spots and landscape trimmed to prevent hiding places?	
		Is there enough lighting to see clearly?	
		Are security escorts available?	

Security Measures

Yes	No	Security Measures	Comments:
		Is there a response plan for workplace violence emergencies?	
		Are there physical barriers? (between staff and clients)	
		Are there security cameras?	
		Are there panic buttons?	
		Are there alarm systems?	
		Are there metal detectors?	
		Are there X-ray machines?	
		Do doors lock?	
		Does internal telephone system activate emergency assistance?	
		Are telephones with an outside line programed for 911?	
		Are there two-way radios, pagers, or cell phones?	
		Are there security mirrors?	
		Is there a secured entry?	
		Are there personal alarm devices?	
		Are there "drop safes" to limit available cash?	
		Are pharmaceuticals secured?	
		Is there a system to alert staff of the presence, location, and nature of a security threat?	
		Is there a system in place for testing security measures?	



NCSD BOARD MEETING AGENDA SUBMITTAL

TO: NCSD Board of Directors

FROM: Director Springer

DATE: April 23, 2024

SUBJECT: Agenda Item XX: Adoption of a Resolution Approving a New District Workplace Violence Prevention Plan Under Senate Bill No. 553

RECOMMENDED ACTION:

Recommends the following action:

I move to adopt Resolution 04-2024 approving a New District Workplace Violence Prevention plan under Senate Bill No. 553

BACKGROUND:

On September 20, 2023, Governor Newsom signed Senate Bill No. 553 (“SB 553”) into law, which requires certain California employers to take steps to prevent and respond to workplace violence. Notably, SB 553 added Section 6401.9 to the California Labor Code, which, effective July 1, 2024, requires covered employers to adopt a comprehensive workplace violence prevention plan that must include, among other things, the following:

- The names or job titles of the individuals responsible for implementing and maintaining the workplace violence prevention plan.
- Procedures to obtain the active involvement of employees in developing, implementing, and reviewing the workplace violence prevention plan, including their participation in identifying, evaluating, and correcting workplace violence hazards, designing, and implementing training, and reporting and investigating workplace violence incidents.
- Methods the employer will use to coordinate the implementation of the workplace violation prevention plan among employees in the same facility or department.
- Procedures for the employer to respond to workplace violence and to prohibit retaliation against employees who make reports of workplace violence.
- Procedures for ensuring compliance with the workplace violence prevention plan.
- Procedures for communicating with employees regarding workplace violence matters.
- Procedures for developing and providing training on the employer’s workplace violence prevention plan.
- Assessment procedures to identify and evaluate workplace violence hazards.
- Procedures for correcting workplace violence hazards in a timely manner.
- Procedures for post-incident response and investigation.

In addition to developing and implementing a workplace violence prevention plan, covered employers must also “record information in a violent incident log about every incident, post-

incident, response, and workplace violation injury investigation” performed in accordance with the workplace violence prevention plan.

California employers subject to the law must also review and update their workplace violence prevention plans on an annual basis and provide an evaluation of the incidents that occurred and maintain records of workplace violence hazards previously identified.

With the utilization and aid of CSDA’s open forum, the District obtained a template that is compliant with the new law’s requirements and has modified it to reflect the District’s specific information and responsible individuals.

ATTACHMENTS:

1. Draft Workplace Violence Prevention Plan
2. Resolution 04-2024



RESOLUTION 04-2024

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE NEWBERRY COMMUNITY SERVICES DISTRICT APPROVING A NEW DISTRICT WORKPLACE VIOLENCE PREVENTION PLAN UNDER SENATE BILL NO. 553

WHEREAS, the Newberry Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

WHEREAS, on September 20, 2023, Governor Newsom signed Senate Bill No. 553 (“SB 553”) into law, which requires certain California employers to take steps to prevent and respond to workplace violence; and

WHEREAS, notably, SB 553 added Section 6401.9 to the California Labor Code, which, effective July 1, 2024, requires covered employers to adopt a comprehensive workplace violence prevention plan; and

NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE NEWBERRY COMMUNITY SERVICES DISTRICT DOES HEREBY adopt Resolution 04-2024 approving a New District Workplace Violence Prevention Plan Under Senate Bill No. 553 as follows:

- The names or job titles of the individuals responsible for implementing and maintaining the workplace violence prevention plan.
- Procedures to obtain the active involvement of employees in developing, implementing, and reviewing the workplace violence prevention plan, including their participation in identifying, evaluating, and correcting workplace violence hazards, designing and implementing training, and reporting and investigating workplace violence incidents.
- Methods the employer will use to coordinate the implementation of the workplace violation prevention plan among employees in the same facility or department.
- Procedures for the employer to respond to workplace violence and to prohibit retaliation against employees who make reports of workplace violence.
- Procedures for ensuring compliance with the workplace violence prevention plan.
- Procedures for communicating with employees regarding workplace violence matters.
- Procedures for developing and providing training on the employer’s workplace violence prevention plan.
- Assessment procedures to identify and evaluate workplace violence hazards.
- Procedures for correcting workplace violence hazards in a timely manner.
- Procedures for post-incident response and investigation.

WHEREFORE, this Resolution is passed and adopted by the Board of Directors of the Newberry Community Services District on March 12, 2024, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT

APPROVE:

Paula Deel, Board President

ATTEST:

Kayleen Vanek, Board General Manager

CERTIFICATE OF GENERAL MANAGER

I, Kayleen Vanek, the duly appointed and acting General Manager of the Board of Directors of the Newberry Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Regular Meeting of the Board of Directors of the Newberry Community Services District, duly called and held on April 23, 2024.

DATED: _____



APRIL 23, 2024 DRAFT POLICY 4000 (as amended)

POLICY TITLE: Board Use of Legal Counsel

POLICY NUMBER 4000

4000.1 - The NCSD Board will choose one attorney (or legal firm) to serve as the “Attorney of Record” for the District. This attorney will advise the Board regarding legal and policy matters which arise in the normal course of performing the Board’s duties serving the needs of the public. This attorney works for and reports to the NCSD Board.

4000.2 - In cases of litigation where the District is either Plaintiff or Defendant in a civil or criminal lawsuit or investigation, the Board may utilize the services of a second attorney (or legal firm) to represent the interests of the District specifically with regard to that lawsuit. This attorney also works for and reports to the NCSD Board.

4000.3 – The President of the Board may contact the attorney or attorneys representing the NCSD Board at any time regarding legal issues or matters brought before the Board. The General Manager (GM) may, at the direction of the Board President, contact the attorney or attorneys regarding legal issues or matters brought before the Board.

4000.4 - The GM will maintain a confidential Attorney Telephone Log of all telephone calls and text messages to and from the District’s attorney or attorneys. The log will contain the following information: date, the name of the attorney contacted, the contacted attorney’s telephone number, the name of the party who originated the call, the time the call started, the time the call ended, the total call duration and the reason for the call.

4000.5 - The telephone log will be maintained confidentially by the NCSD General Manager ~~and by all NCSD employees~~. Because it will, in many cases, contain information regarding attorney/client matters, it is a confidential document legally subject to attorney/client confidentiality. This log will not be subject to Public Records Act requests.

4000.6 – NCSD Directors may access the confidential Attorney Telephone Log at the District’s office during normal office hours.

E

POLICY TITLE: Burn Permits
POLICY NUMBER: 7015

All persons burning within the boundaries of the Newberry Community Services District shall adhere to Rule 444 of the Mojave Desert Air Quality Management District and all amendments that have been executed by the Newberry Community Services District.

Cost of a Burn Permits are ~~\$2.00 per month~~ or is \$250.00 for a year. A year is defined as 12 months from the date of purchase, not the calendar year.

Permits can be obtained at the Newberry Community Services District Office or by mail. ~~Only twelve month (annual) permits can be obtained through the mail.~~ Burn Permit form is on the Newberry Community Services District website: <https://www.newberrycsd.net/csd-services>. Persons wishing a mailed application may contact the CSD Office during business hours.

Revised, Approved and Adopted April 23, 2024
Revised, Approved and Adopted April 22, 2014
Approved September 23, 2008

THIS PERMIT IS VALID ONLY ON THOSE DAYS DURING WHICH AGRICULTURAL BURNING NOT PROHIBITED BY THE STATE AIR RESOURCES BOARD PURSUANT TO SECTION 41855 OF THE HEALTH & SAFETY CODE AND ONLY FOR THE MATERIALS LISTED ON THIS

Issued to: _____ Telephone: _____

Burn Location*: _____ Cross Street: _____

City/Town: **Newberry Springs** In the County of San Bernardino,

Mailing Address: _____ e-mail: _____

BURN TYPE

Agriculture Burn

Special Fire Permit

Recreational

Tumbleweeds Piled Wood Waste/Brush

Amount to be Burned: _____(acres

PERMIT EXPIRES ON: _____
(Month — Day — year)

APPLICANT AGREES TO THE FOLLOWING CONDITIONS:

(RULE _____ BURN HOURS: 6 A.M. - 03

- All material must be piled/stacked in 5' x 5' piles no higher than 5' tall and in such a manner as to promote drying and insure combustion with a minimum of smoke. For minimum drying times see Rule 444(c)(1)and (c)(3)
- Before ignition remove all trash, tires, oil filter, construction/demolition debris, plastics, rubber, motor vehicle bodies, tar, shop and household debris, Etc.
- Permittee must not burn during very hot, dry periods when winds are strong enough that burning would be unsafe.
- The fire shall be attended at all times by a responsible person. Fire control tools, (shovel and water are required) must be on site and available until the fire is dead out.
- All fires shall be confined within cleared firebreaks or barriers to prevent it from escaping control. If Permittee allows a fire to escape. Permittee may be found civilly or criminally negligent or in violation of the law, and held liable for All Fire Suppression Costs incurred by the Fire Department (Health & safety Code 13009).
- Permittee shall conform to all conditions of this permit and all applicable local and state rules and regulations.
- Permittee shall curtail burning when informed by the issuing agency, or Air District that such burning is causing, or contributing to the creation of, a public nuisance (Health & Safety Code 41700)
- This permit must be in possession of the responsible person at the burn site during the burn.
- If all conditions on his permit are not met, this permit shall automatically terminate.
- Issuing Agency reserves the right to revoke this permit for just cause upon which Permittee shall forfeit any and all fees paid.

I own or legally control the above-described land and I agree to comply with all fire and air quality management laws, ordinances, regulations and terms of the permit. I certify that I have read, understand and agree to comply with the conditions on this permit. The information on this permit is true to the best of my knowledge.

SIGNED: _____ DATE: _____

For Official Use Only

Newberry Community Services District
30884 Newberry Rd., P.O. Box 220
Newberry Springs, CA 92365
760-257-3613

Issued by: _____

F

April 23, 2024

The Honorable Lola Smallwood-Cuevas
Chair, Senate Committee on Labor,
Public Employment and Retirement
1021 O Street, Suite 6740
Sacramento, CA 95814

RE: Senate Bill 1116 (Portantino) Unemployment Insurance: Trade Disputes: Eligibility for Benefits. – OPPOSE (As Introduced February 13, 2024)

Dear Senator Smallwood-Cuevas,

The Newberry Community Services District respectfully opposes Senate Bill 1116, which would provide employees who remain on strike for more than two weeks with Unemployment Insurance (UI) benefits, thus requiring employers (via UI) to fund ongoing labor disputes. Local government and school revenues are incredibly restrictive and funding sources are limited; as cost pressures continue to increase for local governments and schools, it is critical that we have a fiscally solvent UI system in order for local agencies to continue to provide services to the public and provide competitive benefits to our active and retired employees.

Under existing law, UI payments are intended to assist employees who, through no fault of their own, are forced to leave their employment. Participating local agencies fund these payments via an Unemployment Insurance Reserve Account (UI Account) with the Employment Development Department (EDD). SB 1116 makes a significant change to this approach by providing unemployment to workers who are currently employed, and not seeking other employment, but has chosen as a labor negotiating tactic to go on strike. In the event of a strike that lasts over two weeks, SB 1116 would allow all striking workers to claim UI benefits for up to 26 weeks. In this situation, a local government agency would experience simultaneous claims that would significantly increase UI costs. These costs would impact public employers, such as cities, counties, special districts, and joint powers authorities. It would also impact K-12 schools, as school districts directly pay a portion of employee wages to the State fund through the School Employee Fund, coordinated through their County Office of Education.

In addition to its considerable costs to employers, SB 1116 will likely further harm the already insolvent UI fund and threaten benefits to unemployed Californians in future recessions. California's UI Fund was exhausted during the COVID-19 pandemic, and is projected to have an outstanding balance of \$20.8 billion at the end of 2024, owed to the Federal government.¹ This is nearly double the amount of funds that California borrowed the last time California's UI funds were exhausted during the 2008 recession. Beginning in 2008, California accumulated more than \$10 billion in debt which was not repaid until 2018 – a decade later. This UI deficit had significant fiscal effects on employers and the general fund. California's UI insolvency resulted in significant federal tax increases ranging from the hundreds of millions to over \$2 billion per year between 2012-2018. With California's UI Fund becoming insolvent less than two years after repaying federal UI from the Great Recession, California cannot afford to further leverage and strain an already burdened system.

This measure follows an identical measure, SB 799 (Portantino, 2023), which was vetoed by Governor Gavin Newsom. The Governor's veto message stated in part: "[T]he state is responsible for the interest payments on the federal UI loan and to date has paid \$362.7 million

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Senate Bill 1116 Portantino

in interest with another \$302 million due this month. Now is not the time to increase costs or incur this sizable debt." The State Department of Finance has also stated that a prior unsuccessful predecessor to this bill, Assembly Bill 1066 (Gonzalez, Lorena, 2019), would have resulted in, "... Increased cost pressures on the UI Fund, exacerbating the condition of the Fund and hindering the ability to build a reserve to respond to variations in the economy." With the State already grappling with a multi-billion dollar budget deficit that will negatively impact local agencies, it would be counter-productive to simultaneously increase cost pressures on the State's UI fund.

It is also important to note that this measure will further erode good faith negotiations at the bargaining table for local government and schools employers. Local governments and schools work hard to engage in good faith bargaining. If SB 1116 were to become law, we anticipate longer lengths of impasse, higher costs associated with protracted Public Employee Relations Board (PERB) proceedings and a decline in quality of public services. These impacts could be amplified by a pending measure concerning sympathy strikes (Assembly Bill 2404 (Lee)) and a recently-enacted measure allowing for collective bargaining for temporary employees (Assembly Bill 1484 (Zbur, 2023)).

For these reasons, we must respectfully oppose SB 1116. Please feel free to contact us if you have any questions.

Sincerely,

Paula Deel, President
Newberry Community Services District
directorpdeel@gmail.com

Cc: Senator Shannon Grove
1021 O Street, Room 7150
Sacramento, CA 95814

Assemblyman Tom Lackey
14955 Dale Evans Pkwy
Apple Valley, CA 92307



Newberry Community Services District (NCSD) --- Project List

The NCSD Project List has been prioritized according to the Priority rating given by the submitter. The responsibilities for NCSD include Fire Protection, Street Lights, Park and Recreation and Water.

We need to have at least the Priority 1s identified for 2024/25 budget preparation.

Project and Need	Year Completed	#	Category	Cost (Approximate)	Timeline Needed 1-5 Years	Priority 1-5 (1 Being Top Priority)
Classes for Board & Staff		1				
		2	Admin			1
Electrical (Fire Station & Bunking Quarters) Fire Department Bunking Quarter COMPLETED AND IN USE – Possible ARPA Funding		3	FD ELE	\$10,000	.1	1
Ballpark Tower (Scoreboard)		4	BP		.1	1
Fire Engine – Our engine is old and failing; Fire Engine (combine reserves to purchase with a 10% cash discount)	2024	5	FD Eng	\$500,000	1	1
Park – Ball field lights/Park		6	BP ELE	ARPA/Grant	.1	1
Work phone for GM & Fire Chief		7	Admin		.1	1
SCBA air compressor repairs-		8	FD Eq	\$1,500	NOW	1
Finish Breakroom/training room (drywall mildew, falling in from rains. FD roof)		9	FD	\$1,400	NOW	1
		10				
Office Space for District Employees (Mobile Office, Unused Fire Bay)		11	Admin		1-5	1
		12				
Special assessment of property - Fire & emergency services		13	FD +	\$15K	2	1
Fire department services Advanced Fire/EMS - ALS Services Improved Fire prevention, inspection, and education		14	FD+			
# Needed to upgrade and enhance fire and EMS services to benefit all residents, visitors, and property owners.		15	FD+			
# Range of options to explore for 24 hr/365 service level for best benefit to all.		16	FD+		2	1
# Anticipate long range outlook of area expansion and population increase; looking specifically at Major area future projects, BNSF expansion project, projected increase business, worker pool, and population in the Barstow area.						
Project and Need	Completed Year	#	Category	Cost (Approximate)	Timeline Needed 1-5	Priority 1-5

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Years

(1 Being Top Priority)

17

FD+

Increased transportation services, I.E. increasing travel and traffic for 15 & 40 corridor, Train services (with possible road services increase .. bus, shuttle, and others) from high speed proposed project.

Earthquake retrofit building

18 CC Bldg 3-5K 1

Community Center sound system in place and operational

19 CC Snd \$10,000 .3 1

Fire Truck/ Type 1 --PLAN A, by Grant

20 FD Eng \$600-\$900K 1

Fire Truck/ Type 1 --PLAN B, continue GSAccess auction-transport fees, registration, mechanic fees

21 Now- \$30K 2

Fire Truck/ Type 1 --PLAN C, buy used/ career FD reserves.

22 \$1-\$100K 1

Water Tender / Type 3 --PLAN A, by Grant

23 FD WT \$300K Now- 1

Water Tender / Type 3 --PLAN B, continue GSAccess auction-transport fees, registration, mechanic fees.

24 \$30K Now- 2s

Water Tender / Type 3 --PLAN C, buy used/career FD reserves \$1.

25 \$1-\$50K Now- 2s

23

24

25

26

27

28

29

Project and Need	Completed Year	#	Category	Cost (Approximate)	Timeline Needed 1-5 Years	Priority (1 Being Top Priority)
Station gate (comes off the track)		30	FD	\$1,000-\$3,000	NOW	4
		31				
		32				
Rescue trailer-tires to be repaired/replaced		33	FD	\$1,000	1	2
New Computers for office		34	Admin		.1	2
Dog training classes @ park		35	Prk Rec	\$0	.5	2
Fire Station staffed with volunteer firefighters full time		36	FD Staff	?	.5	2
Newberry CERT (Community Emergency Response Team) in place		37	CERT	\$3,000	.5	2
Saturday programs for kids @ park		38	Prk Rec	\$200	.5	2
CSD Building Update – Computers		39	Admin	Grant?	1	2
Emergency radio network per Jack Unger		40	New	\$1,500	1	2
Capping of abandoned Well-Safety people have run over it		41	Safety	\$5,000	2	2
Handicap Accessibility for Park-sidewalks & ???		42	ADA	\$20,000	2	2
Irrigation for Ballpark		43	BP Wtr	\$15,000	2	2
Lighting for Ball Park-May only need some bulb replacement and wiring upgrades		44	BP Ele	\$50,000	2	2
Park Water Repairs-to correct park water non-potable status and facilitate ballfield "re-grassing"		45	Prk Wtr	\$10,000	2	2
Septic Line Repairs-????		46	Prk	\$20,000	2	2
		47				
		48				

Project and Need	Completed Year	#	Category	Cost (Approximate)	Timeline Needed (1-5 Years)	Priority (1 Being Top Priority)
CSD Office open Monday through Friday		49	Admin	\$?	.5	3
Fireplace R & R		50				
Kitchen upgrade to Commercial Permitted status		51	CC Bldg		.5	3
Kitchen Update – ARPA		52	CC Kit		.5	3
Paint building		53	CC Kit	ARPA	1	3
Solar for building		54	CC Bldg	\$1,500	1	3
Water-Sewage Treatment		55	CC Bldg		2	3
Local area sanitation services (assumed or contracted) Newberry CSD proper control/administer trash collection for all property in Newberry Springs governance area		56	New	Grant/Co	2	3
# direct control of trash services for residents/properties		57	New	Unknown	3-5	3
# major hand in keeping blight and squalor in balance with local governance and provision of services.						
Bunker Gear (Jacket & pants 16 FF's X's 2 sets @ \$3000ea) (x's 2 sets per FF) looking for grants - on waiting list for rentals		58	FD Eq	\$50,000- \$100,000	1-3	3
Bunker Gear (each year buy 3-5 sets, build up inventory)				\$9,000- \$15,000	1	3
Wildland Gear (16FF's 1 set \$700 ea)		59	FD Eq	\$11,200	1-3	3
		60				
		61				

Project and Need	Year Completed	#	Category	Cost (Approximate)	Timeline Needed 1-5 Years	Priority 1-5 (1 Being Top Priority)
		62				
		63				
Finish ballfield electric/grass		64	BP			4
CSD able to solicit donations from the public for specific projects with a dedicated savings account for each project		65	Admin	\$0	.5	4
Building Structural Repairs or Replacement-????		66	CC Bldg	\$250,000	4	4
SCBA packs, tanks, mask, & 1 fill station; "? GRANT", (tanks will be out of service by 2024-2026.Mask by 2026)		67	FD Eq	\$125,000	1-2	4
*****		68				
*****		69				
*****			*****	*****	*****	*****

Project and Need	Year Completed	#	Category	Cost (Approximate)	Timeline Needed 1-5 Years	Priority 1-5 (1 Being Top Priority)
		70				
Hydraulic Tools (extrication/cutting tools) "looking for Grants"		71	FD Eq	\$30,000-\$80,000	2-3	5
Tool bench, tool box, tool shelves		72	FD Eq	\$3,500-\$5,000	1-5	5
*****			*****	*****	*****	*****
*****				*	*	*

Project and Need	#	Category	Cost (Approximate)	Year Completed	Timeline Needed (1-5 Years)	Priority (1 Being Top Priority)
Flag Pole New	73					
Flag Pole (repaired & painted)	74	FD	\$1,500-\$2,000 \$500?		1	7
TIC (thermal imaging camera) "looking into Grant"	75	FD Eq	\$7,000		1-5	7
Generator (EU2000 portable w fights x's 2) "looking into Grant"	76	FD Eq	\$2,000-\$3,000 ea		3-5	7
Property Fence line fencing ~ 2 acres (SVUSD gave us 2 more acres behind station)	77	FD	\$10,000-\$20,000		2-5	7
Chief vehicle (GSAccess Gov.auction/FED auction) (fees are for transporting, registering, insurance, lights, radio)	78	FD Eq	free ~\$1500-\$2,000		1-5	7
Flashlights (GSAccess Gov auction/FED) (fees transporting cost)	79	FD Eq	Free \$100-\$500		1-5	7
	80					
	81					

Project and Need	#	Category	Cost (Approximate)	Year Completed	Timeline Needed (1-5 Years)	Priority (1 Being Top Priority)
Landscape	82					
Training props (door prop, car prop, agility prep, etc ...)	83	FD	\$1,000		1-2	8
Hoses, Nozzles, Adapters Will look into grants	84	FD Eq	\$10,000-\$20,000		2-5	8
	85	FD Eq	\$7,000-\$10,000		3-5	8
	86					
	87					

Project and Need

	Year Completed	#	Category	Cost (Approximate)	Timeline Needed	Priority
				(Approximate)	1-5 Years	1-5 (1 Being Top Priority)
		88				
New Property (future FD) 10 acres		89	FD	\$30,000-\$40,000	5-10	9
New Fire Station		90	FD	\$1,500,000-\$2,500,000	5-10	9
New Gravel (for Station now) in drive-way areas		91	FD	\$500-\$1,000	1-2	9
Gravel for Training property(2 acre's in back area-after fenced)		92	FD	\$1,000	5	9
Station sign		93	FD	~\$5000	2-5	9
Containers (training facility) x's 5 @40'		94	FD Eq	\$5,000-\$7,000 ea	5	9
*FUTURE- Training budget to be able to hire State Fire Marshal Instructors to train in specific fields on site, after we establish a facility to train		95	FD Train	~working on \$\$	5-10	9
Awning / patio deck / patio cover (quarters) " applying for Home Depot donation/ grant?"		96	FD	\$2,500-\$5,000	1-5	9
Station 391- cleaned/grounds tools cleared out		97	FD			
Pickle ball court		98				
Tennis Court		99				
Handball Court		100				

Newberry Community Services District

Bills Paid and Presented

March 26 - April 19, 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT
Ordinary Income/Expenses					
Expenses					
1000.0 Administrative-Subtotal					
1005.0 Directors Stipend					
03/29/2024	Check	19656	Paula Deel	March Stipend	50.00
03/29/2024	Check	19653	Jack Unger	March Stipend	50.00
03/29/2024	Check	19658	Margie Roberts	March Stipend	50.00
03/29/2024	Check	19657	Mike Matson	March Stipend (Half Attendance)	25.00
Total for 1005.0 Directors Stipend					\$175.00
1010.0 Office Expenses					
1010.2 Office Equipment-Maint/Repair					
04/05/2024	Check	19661	De Lage Landen Financial Services	Sharp Printer Lease Inv.# 3364	102.93
04/18/2024	Check	19680	Advance Copy Systems	April Sharp Lease Inv.# 3997	36.98
Total for 1010.2 Office Equipment-Maint/Repair					\$139.91
1010.6 Subscriptions/Memberships, Adm					
04/05/2024	Check	19664	Streamline	Web Domain Inv.# 0042	13.00
Total for 1010.6 Subscriptions/Memberships, Adm					\$13.00
1010.8 Bookkeeping Services					
04/11/2024	Check	19677	Stewarts Business and Tax Service	March Payroll & Bookkeeping	190.00
Total for 1010.8 Bookkeeping Services					\$190.00
Total for 1010.0 Office Expenses					\$342.91
1012.0 Admin Personnel Expenses					
1012.8 Workers Comp Insurance					
04/11/2024	Check	19675	Fire Risk Management Services	1st & 4th Quater Bill 2023 - 2024 Inv.# 0104-4	5,408.00
Total for 1012.8 Workers Comp Insurance					\$5,408.00
Total for 1012.0 Admin Personnel Expenses					\$5,408.00
Total for 1000.0 Administrative-Subtotal					\$5,925.91
2000.0 Parks and Recreation - Subtotal					
2001.0 Community Events					
2001.2 Community Event-Expenses					
03/29/2024	Check	19651	Pyro Spectaclars, Inc.	First Payment for Fireworks Display 2024. Inv.# 400	7,250.00
Total for 2001.2 Community Event-Expenses					\$7,250.00
Total for 2001.0 Community Events					\$7,250.00
2002.0 Community Center Expenses					
2002.7 Pest Control					
03/29/2024	Check	19652	Clark Pest Control	CSD Pest Control Inv.# 3709	60.00

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT
Total for 2002.7 Pest Control					\$60.00
Total for 2002.9 Community Center Expenses					\$60.00

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT
2003.0 Ground Expenses					
2003.1 Grounds-Landscaping					
04/05/2024	Check	19665	Klean Kut Kare	Park Landscaping March Inv.# 11695	475.00
Total for 2003.1 Grounds-Landscaping					\$475.00
2003.2 Grounds-Disposal Services					
04/05/2024	Check	19663	Burrtec Waste Industries, Inc.	CSD Trash Service Inv.# 1835	178.34
04/18/2024	Check	19683	Allen Marcroft	April Trash Removal	100.00
04/18/2024	Check	19682	Daphne L. Lanier	April Cleaning	300.00
Total for 2003.2 Grounds-Disposal Services					\$578.34
2003.5 Gounds-Well Maint/Repair					
04/05/2024	Check	19660	Watermaster	Watermaster Acct. # 01-05-NEW001P-00	6.25
Total for 2003.5 Gounds-Well Maint/Repair					\$6.25
Total for 2003.0 Ground Expenses					\$1,059.59
Total for 2000.0 Parks and Recreation - Subtotal					\$8,369.59
3000.0 Municipal Services-Subtotal					
3001.0 Electric - Street Lights					
04/11/2024	Check	19678	SCE	Streetlights April Acct.# 9924	730.69
Total for 3001.0 Electric - Street Lights					\$730.69
Total for 3000.0 Municipal Services-Subtotal					\$730.69
4000.0 Fire Department - Subtotal					
4003.0 FD-Equipment Expense					
4003.1 FD-Equip Exp, Fuel					
03/27/2024	Expense	4003.1	Newberry Chevron	BP392 miles 106161	80.17
03/27/2024	Expense	4003.1	Food for Less Fuel	Fuel for picking up E392 (112 miles one way x's2=224miles)	58.00
03/27/2024	Expense	4003.1	Newberry Chevron	WT392 miles 2073.6	92.95
03/29/2024	Check	19650	Silver Valley Propane	FD Propane Inv.# 72752	342.66
03/31/2024	Expense	4003.1	Newberry Chevron	E392 miles 23857	78.00
03/31/2024	Expense	4003.1	Newberry Chevron	E392 miles 23857 (pump stopped half way through fill up)	95.00
04/01/2024	Expense	4003.1	Newberry Chevron	Bp392 miles 106261	87.61
Total for 4003.1 FD-Equip Exp, Fuel					\$834.39
4003.2 FD-Vehicle Maint/Repair (1099)					
03/29/2024	Check	19654	H&S Mobile Fire Equipment Repair	E392 Replaced sensors, Parts Pick Up, Installed Heat Shield. Inv.# 9694	495.50
04/11/2024	Check	19674	The Supply Cache	E-392 Hose Pack, Nozzle, Tee Valve Inv.# 320463A	1,522.70
04/11/2024	Check	19676	The Supply Cache	Constant Flow Nozzle Inv.# 320463C	120.49
Total for 4003.2 FD-Vehicle Maint/Repair (1099)					\$2,138.69
Total for 4003.0 FD-Equipment Expense					\$2,973.08
4004.0 FD-Equip Exp, Non-Vehicle					
4004.1 FD-Equip Exp, NV, Purchase					
03/28/2024	Expense	4004.1	Amazon	Trash bags FD & CSD	47.38
03/28/2024	Expense	4004.1	Amazon	Trash cans	99.11
03/28/2024	Expense	4004.1	Amazon	FD Office trash bags & CSD	20.98
03/31/2024	Expense	4004.1	Amazon	Antifog for glasses/ mask/ eye protective wear	32.00
03/31/2024	Expense	4004.1	Amazon	Hero wipes for SCBA Mask (nonalcohol)	149.34

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT
04/06/2024	Expense	4004.1	Forestry Suppliers Inc	Rubber bands for fire hose	79.50
04/06/2024	Expense	4004.1	Lettering.com	Helmet names	7.54

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT
Total for 4004.1 FD-Equip Exp, NV, Purchase					\$435.85
Total for 4004.0 FD-Equip Exp, Non-Vehicle					\$435.85
4006.0 FD-Station Expenses					
4006.2 FD-Station Exp, Maint/Repair					
03/31/2024	Expense	4006.2	Amazon	12"x12" metal sheets	21.54
04/03/2024	Expense	4006.2	Home Depot	1 gal ground clear 5 gal Zep high traffic floor finish Bar chain oil, ss hooks	180.10
Total for 4006.2 FD-Station Exp, Maint/Repair					\$201.64
4006.3 FD-Station Exp, Office Supplies					
03/26/2024	Expense	4006.3	Amazon	Multi color pens	4.30
03/28/2024	Expense	4006.3	Amazon	Ink (replacement)	125.95
04/03/2024	Expense	4006.3	Mail Max of Barstow	Return items to Supply Cache nozzles	39.04
Total for 4006.3 FD-Station Exp, Office Supplies					\$169.29
4006.6 FD-Station Exp, Electric					
04/18/2024	Check	19681	SCE	FD April Electric Cust. Acct.# 88	242.60
Total for 4006.6 FD-Station Exp, Electric					\$242.60
4006.8 FD-Station Exp, Trash Service					
04/05/2024	Check	19662	Burrtec Waste Industries, Inc.	FD Trash Service Inv.# 2142	50.42
Total for 4006.8 FD-Station Exp, Trash Service					\$50.42
Total for 4006.0 FD-Station Expenses					\$663.95
4007.0 FD-Firefighter Personnel Exp					
4007.5 FD-Personnel Exp, Call-out Stip					
04/11/2024	Check	19669	Nathan Powell	March Stipend	80.00
04/11/2024	Check	19668	Jay Potter	March Stipend	120.00
04/11/2024	Check	19671	Brian Vintus	March Stipend	10.00
04/11/2024	Check	19670	CORY ROGERS	March Stipend	40.00
04/11/2024	Check	19667	Rylan Lanier	March Stipend	340.00
04/11/2024	Check	19673	Braulio A Zapata	March Stipend	10.00
04/11/2024	Check	19666	DAPHNE LANIER {FD}	March Stipend	220.00
04/11/2024	Check	19672	Mitch Ward	March Stipend	10.00
Total for 4007.5 FD-Personnel Exp, Call-out Stip					\$830.00
4007.6 FD-Perssonel Exp, Training Exp					
04/05/2024	Check	19659	CORY ROGERS	National Registry Recertification Reimbursement NREMT 3/29/24	25.00
Total for 4007.6 FD-Perssonel Exp, Training Exp					\$25.00
Total for 4007.0 FD-Firefighter Personnel Exp					\$855.00
Total for 4000.0 Fire Department -- Subtotal					\$4,927.88
Payroll Expenses					
Taxes					
04/15/2024	Check		CA EDD	CA SUI / ETT	-0.01
Total for Taxes					\$-0.01
Total for Payroll Expenses					\$-0.01
Total for Expenses					\$19,954.06

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	AMOUNT
Net Income					\$-
					19,954.06