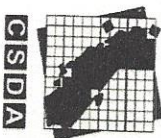


Certificate of Completion



Open, Ethical Leadership
AB 1234 Compliance Training for Special Districts

October 11, 2016

Robert Snow

has completed 2 hours of ethics training as required under AB1234

Neil C. McCormick

Neil C. McCormick, CSDA Chief Executive Officer

William Nelson

William Nelson, CSDA Board President

California Special Districts Association