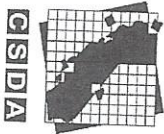


Certificate of Completion




Required Ethics AB 1234 Compliance Training

Fallbrook, CA - December 04, 2018

Jack Unger

Newberry Community Services District


Neil C. McCormick, CSDA Chief Executive Officer


Greg Orsini, CSDA Board President

California Special Districts Association