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**Solar**

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**Supervisor Rowe** <Supervisor.Rowe@bos.sbcounty.gov>  
To: Newberry CSD <newberrycsd@gmail.com>

Mon, Dec 18, 2023 at 9:56 AM

Jack,

Thank you for reaching out and I want to assure you that I understand your concerns. In 2019, when I was appointed as a County Supervisor, one of my very first actions was to champion RECE 4.10. Unfortunately, the state legislature recently passed AB 205, a law that takes the authority away from local jurisdictions, including the county, to determine appropriate siting for solar projects. At this time, the California Energy Commission is able to completely override RECE 4.10 and ignore the will of the people and the Board of Supervisors. I actively opposed this bill and urged the legislature to oppose it. Since the bill was passed into law, local jurisdictions have been fighting the state in court. In fact, at my direction, San Bernardino County submitted a comment letter in support of Shasta County while they fight against a project called the Fountain Wind Permit, which the county had denied, and the state overturned.

I will continue to stand by our RECE 4.10 policy and have directed Land Use Services Director Mark Wardlaw to do the same. Unfortunately, the state has the authority to override our decisions to keep these projects out of communities. I encourage you to contact your State Assemblyman Tom Lackey to encourage him to fight against AB 205 at the state level.

Thank you,

Dawn Rowe

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**From:** Newberry CSD <newberrycsd@gmail.com>  
**Sent:** Friday, December 15, 2023 12:21 PM  
**To:** Supervisor Rowe <Supervisor.Rowe@bos.sbcounty.gov>  
**Subject:** Solar

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[Quoted text hidden]

Policy: Workplace Violence Prevention Plan and Maintain a Violent Incident Log

Reference: CSDA Advocacy News – New Labor Laws for 2024

Senate Bill 553 (Cortese): Employers must adopt a workplace violence prevention plan and maintain a violent incident log

This bill requires all employers to adopt a comprehensive prevention plan with specific requirements for the procedures that employees should follow to prevent, avoid, respond to, and report incidents of workplace violence.

It further requires that employers maintain a violent incident log documenting every incident, post-incident response and investigation. The log must contain specific information about the incident including the location, circumstances, persons involved, consequences and contact information for the person completing the log, while omitting any element of personal identifying information sufficient to allow identification of any person involved in a violent incident.

SB 553 applies to most public agencies, but it does not apply to health care facilities, corrections facilities, or law enforcement agencies classified as a department or participating department.

As employers are preparing annual updates to their employment handbook policies, the workplace violence prevention plan should be an area of focus. Drafting the plan itself may be straightforward, but the requirements for customizing and implementing it in the workplace are highly specific and could generate noncompliance if handled incorrectly.

Even after the plan is rolled out, it must be reviewed and updated annually with evaluation of incidents that occurred, as specified.

SB 553 also grants standing to a collective bargaining representative of an employee to seek a temporary restraining order on behalf of an employee, as specified.