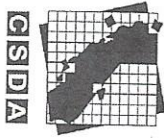


Certificate of Completion



How to Be an Effective Board Member

Fallbrook, CA - December 04, 2018

Jack Unger

Newberry Community Services District


Neil C. McCormick, CSDA Chief Executive Officer


Greg Orsini, CSDA Board President

California Special Districts Association